



AGM Minutes

1:00pm 20 September 2020

1. Attendance and Apologies.

1.1. Present: Nathan Nettleton, Di Shearer, Samara Pitt, Robert Toseland, Glennys Williams, Ian Cook, Eliz Cook, John Fowler, Merryl Gahan, Paul Gahan, Liesl Filippi, Dennis Fisher, Sylvia Sandeman, Jill Edwards, Shelley Taylor, Acacia Nettleton, Margie Welsford, Dom Filippi, Jeff Wild (arrived for listening circle 1:40pm)

1.1. Apologies: John Sampson (due to late night Tour de France viewing), Suzanne Peart, Margie Dahl

2. Minutes of Previous Meetings

2.1. **Motion:** *That we now approve as an accurate record the minutes of the congregational AGM held on 15 September 2019. Voted via Zoom, approved unanimously (Di abstained, was not present last year)*

2.2. **Motion:** *That we now approve as an accurate record the minutes of the Special meeting held on 27 October 2019 (voting on the use of the manse). Voted via Zoom, approved unanimously (Di abstained, was not present last year)*

2.3. **Motion:** *That we now approve as an accurate record the minutes of the congregational vote held on 3 July 2020 (voting on covenants and host group). Voted via Zoom, approved unanimously (Di abstained, was not present last year)*

3. Reports

3.1. Host Group Report

Motion: That the congregation accept the Host Group report as tabled and thank the Hosts for their ministry among us. **Voted via Zoom, approved unanimously**

3.2. Pastor's Report

Motion: That the congregation accept the Pastor's report as tabled and thank Nathan for his ministry among us. **Voted via Zoom, approved unanimously**

3.3. Property Report

Motion: That the congregation accept the Property report as shared and thank Ian his oversight of the care of our properties. **Voted via Zoom, approved unanimously**

3.4. Membership Report

Motion: That the congregation accept the Membership report as presented with the changes noted, and thank Shelley for maintaining these records for us. **Voted via Zoom, approved unanimously**

4. Financial Reports

4.1. Financial Report for the 2019-2020 financial year

Motion: That the Church accept the financial reports for the past year as presented.

Voted via Zoom, approved unanimously

4.2. Budget for the 2020-2021 financial year

Motion: That the church endorse the budget for the 2020-2021 financial year as presented. *Voted via Zoom, approved unanimously*

5. Matters for Voting

5.1. Adopting Safe Church Policy

Motion: That the congregation adopt the Safe Church Policy as circulated for this meeting. *Voted via Zoom, approved unanimously*

5.2. Recipients of our Annual Giving

Background: Each year, the church gives away 10% of its facility hire income to ministries elsewhere. This is split between four recipients: one local, one elsewhere in Australia, one overseas, and one related to asylum seekers.

Motion: That we give away 10% of our facility hire income for the past year and split it between the same four recipients as last year:

- the Family in God Baptist church in Ocatlán, Mexico;
- the Indigenous Hospitality House;
- Sanctuary at Warrnambool;
- RISE (Refugees, Survivors and Ex-detainees), the first refugee and asylum seeker organisation in Australia to be run and governed by refugees, asylum seekers and ex-detainees.

Voted via Zoom, approved unanimously

5.3. Electing the Treasurer

Motion: That the congregation approve the appointment of both John Fowler and Ian Cook to the role of treasurer for the two years until the 2022 AGM, on the understanding that the role will be being handed over from Ian to John. *Voted via Zoom, approved unanimously*

5.4. Electing BUV Delegates

Motion: That the congregation endorse John Fowler and Ian Cook as our delegates to the BUV Assembly Gatherings, and Merryl Gahan and Shelley Taylor as back-up delegates. *Voted via Zoom, approved unanimously*

6. Necessary Tasks

Explanation: There are numerous people who contribute their time and labour to carry out the various tasks necessary to the ongoing operation of our common life, prayer and ministry. Many of these tasks are largely invisible, and are barely noticed unless they are not done. There are always some that are overlooked when we make up the list, so we add to the list in the meeting. These are not elected positions, and the fact that people are named as doing them does not mean that no one else can express interest in taking on the tasks. In most cases, the people doing them would welcome help, and in some cases they would love to hand the tasks over completely. There are some people who are doing too many of these tasks, and we would love to see them shared around more equally. So if this list prompts you to think, "I could do that one day," don't be afraid to communicate that thought to the Hosts or the person presently in the role.

General:

Bank Account Signatories: Nathan Nettleton, Shelley Taylor, Samara Pitt

Correspondence secretary: Shelley Taylor

Bill payments: Shelley Taylor
 Hall Hire Bookings and Invoicing: Eliz Cook
 Minute Taker for Host Meetings and AGM: Samara Pitt
 Music Copyright reporting: Margie Welsford & Samara Pitt
 Story-telling convenor: Samara Pitt
 Building maintenance: Ian Cook
 Lawns and Garden Maintenance: John Fowler
 Compiling the weekly notice sheet: Nathan Nettleton

Pre-lockdown:

Birthday Cake Baker: Yvonne Joyce
 Camp Committee: Shelley Taylor, Eliz Cook
 Hall set up: Nathan, Dennis, Stuart, Samara
 Kitchen & Bathroom Supplies Purchaser: Sylvia Sandeman
 Music - Sunday song leading and teaching: Samara Pitt
 Music - large print book weekly assembly: Samara Pitt
 Noticeboard and Leaflet table maintenance: Acacia Nettleton
 Weekly Bible Readings Filing: Samara Pitt
 Wednesday Night Meditation Coordination: Suzanne Peart
 Monthly Sunday afternoon Meditation Coordination: Glennys Williams and John Fowler
 Congregational sommelier (wine purchasing): John Fowler
 Offering Counters: Eliz Cook, Rita Wang, Yvonne Joyce, John Sampson, Acacia Nettleton and occasional others
 Offering Banker: Shelley Taylor
 Supper roster organiser: Sylvia Sandeman
 Supper roster participants: Eliz Cook, Ian Cook, Cameron Cutts, Margie Dahl, John Fowler, Merryl Gahan, Yvonne Joyce, Acacia Nettleton, Nathan Nettleton, Suzanne Peart, Samara Pitt, John Sampson, Sylvia Sandeman, Shelley Taylor, Rita Wang, Glennys Williams.
 Church Taxi Service: John Sampson, Gilbert Joyce, Sylvia Sandeman, Nathan Nettleton
 Donation collections for ASRC and IHH: Merryl Gahan

During Lockdown:

Hosting Daily Prayer Liturgies: Nathan Nettleton, Samara Pitt, Acacia Nettleton, Ian Cook, Shelley Taylor, Jeff Wild, Marion Green (more welcome)
 Singers for Recordings: Liesl Filippi, Shelley Taylor, Samara Pitt, Acacia Nettleton, Nathan Nettleton, Ian Cook, Margie Welsford (more welcome)
 LaughingBird Website Art: Paul Gahan
 Sourcing and collating the readings for daily prayers: Nathan Nettleton
 Weekly update of the slides for the daily prayer services: Nathan Nettleton
 Editing the recordings of sermons and services and uploading them to our websites: Nathan Nettleton
 Updating the allocation of parts for the Sunday liturgy and emailing it out to the congregation during the day on Sunday: Nathan Nettleton
 Preparing, coordinating and mixing of the sung response recordings for our worship services: Nathan Nettleton

Motion: That the congregation endorse all those who do the necessary tasks for our Church and thank them for their service during the past year. ***Voted via Zoom, approved unanimously***

7. Looking Forward

The following matter is for exploration using a “listening circle” approach to hear what feelings, thoughts and ideas might be emerging around it.

7.1. Geographically Dispersed Congregation & Remote Membership

Explanation: For a long time, we have been a geographically scattered congregation, but the extent of that scatter still enabled nearly everyone to gather at the church building in South Yarra on Sundays. For at least 20 years, our periodic church reviews have highlighted our geographical spread as a challenge to community life and to engagement in any sort of mission to our local South Yarra neighbourhood. During the pandemic lockdown, when we have all be separated from one another even if we didn't live far apart, our geographic spread has taken another jump. A number of people have rejoined us or joined us for the first time, and most of them are people who can only gather with us online. Roughly half of the people who are presently regularly gathering with us for Sunday worship in the Cyber Chapel would be either unable to gather with us at all or unable to attend with much regularity if we ended the online worship and resumed gathering in the church building. This is not only about geography. For some it is about health-related loss of mobility.

It is probably a given now that we will be looking for a way to connect the physically gathered worship with the online worship. At this stage, how to do this is more a technical question than a matter for discernment. We need to find out what is technically possible in order to be able to prayerfully consider its appropriateness to our life. We will consider those questions when the information becomes available. But there are other big questions that we can begin considering now.

Assuming that we solve the technical questions and are able to continue to include remote members in our worship life, what does that mean for the nature of our congregation itself? What does it mean for our understanding of membership? What does it mean for our covenant expectations of one another? What would be expected of covenanting members who are almost never able to attend any physical gatherings? What sort of church do we think we might be becoming?

Discussion not minuted.

7.2. Open Floor

Explanation: If time allows, we will have another listening-circle in which people can raise anything they want to share: questions, wonderings, ideas, reflections, prophetic proclamations (!).

8. Next AGM: 19 September 2021

Reports and Papers

Host group report for AGM 2020

The **Host Group in 2019 – 2020** has consisted of Eliz Cook, Ian Cook, Samara Pitt and Shelley Taylor, with Nathan Nettleton as pastor and chair, and the welcome addition of Uncle Dennis Fisher who joined the Host Group in August 2020. We met on the first Wednesday of the month at Nathan's place in Parkville until Covid-19 lockdown restrictions meant that we shifted meetings to Zoom, and then changed to Tuesday nights to enable Uncle Den to attend.

The activities over the past year highlight for me how we are not only a praying community, but also a learning community.

In October Simon Moyle ran a **non-violence training workshop** for us, and we practiced and documented how we might respond to a potential disruptive invasion of our worship service. Dom, Margie Welsford, Sylvia and Uncle Den all hosted a **story sharing event**, the latter two taking place over Zoom. Uncle Den hosted two **workshops**, one discussing January 26, and the other on the film 'The Australian Dream' about footballer Adam Goodes. We had a forum of speakers from our congregation who shared their experiences and ideas about **being African in Australia**. Our **Lenten book discussion** was held over Zoom on the book 'In the Shelter' by Padraig O' Tuama.

We experimented with periodic **listening circles** in place of the sermon, where everyone had the opportunity to share a question or reflection arising from one of the readings.

In response to the listening circle at our 2019 AGM, we worked with Homeground real estate to make the **church manse available for short term leases for families who are experiencing or at risk of homelessness** to provide them with a tenancy record to help them enter the private rental market. Ian and Nathan put in lots of work to furnish the house largely by donation, and we held a house blessing where people who donated items were invited to attend. A family moved into the manse in December. They ended up being reluctant to move out, and currently remain in the manse during the Covid-19 lockdown period.

With the coming of **Covid-19 pandemic** restrictions in March, our congregational life took on some sudden changes. In the early weeks we made some initial modifications to passing of the peace and communion to minimise physical contact, and we responded to the great toilet paper shortage of 2020 by installing some new dispensers!

Very quickly we were no longer able to meet physically, and the **worship service was transferred online** thanks to a huge amount of work by Nathan. It has been greatly appreciated by current congregation members, former members scattered near and far, and a few newbies who found us online or by recommendation. We have benefitted from a wide range of preachers from across the world. Our **ecumenical services** have continued online with a mix of live and pre-recorded content.

Several hosts and other congregation members are now hosting the online **daily prayers** which have also become an important place for people to check in and share how they are going.

In August we held an **Open Space event to discuss what we are learning through this time of disruption** about what really matters for the life, prayer and ministry of our church. What we want to return to once lockdown restrictions ease, how we will incorporate remote congregation members and daily prayers into the ongoing life of the church, and how we will spread the workload more evenly across the congregation are conversations that will continue.

In **building matters**, we installed reverse cycle air conditioning for the small hall. The church was burgled in December so a new digital keypad system was installed. Solar panels were installed in March, and the hot water service broke and was repaired in June. **Hall hire** has dropped significantly, and due to this loss of income, we received government stimulus funds which sees our financial position remaining relatively stable so far.

Nathan's annual review was conducted in December on professional boundaries. We have **updated our Safe Church policy** with additions designed to satisfy the requirements of the BUV molestation insurance, to be approved by the congregation at this meeting.

It has been a tumultuous year for the whole world, suffering under the shadows of pandemic, climate crisis and racial injustice. We are grateful for God's presence as we continue to sing and pray together, to listen, learn and ask questions, to welcome and care for each other.

Samara Pitt
September 2020

Nathan's Pastoral Report - AGM 20 September 2020

Each year when I come to write this annual report, I look back to see what I wrote last year. Looking back this time is a stark reminder of the extent to which none of us had any idea what this year was going to look like. Who could have imagined a year ago that we'd be here now with hardly any of us having set foot in the church building for six months, and yet with our Sunday worship "attendance" averaging about 50% higher than then? Strange times indeed!

Our pivot to conducting our worship and community life online has been remarkably successful, probably much better than any of us could have imagined. A lot of people have been attributing this to my alleged expertise with the technical computer stuff. This is not really true. I had never used Zoom before this happened. I had used the software for assembling the slides and music, but I had never used it for anything online. I had to learn most of it from scratch like everyone else. The only advantage I had was just enough computer competence not to be scared of it.

The area of expertise I had that did make a significant difference was not technical but liturgical. I was probably better equipped than most pastors to think through what most matters in our worship and how to adapt it to a radically changed environment. But even this is easily overstated in what we have done recently. The real work has been done by all of us together over the last 20 years. The highly participatory congregational worship culture we have developed together over that time translates particularly well to the needs of online worship. We didn't know that, and couldn't have foreseen it, but it did. Mostly that was just luck, but having developed something so good in the first place was not luck. We have done that together. Yes, my liturgical expertise was a factor, but I have many peers who are more accomplished liturgical scholars and practitioners than me, but whose hearts have been broken by lifeless, disinterested congregations. I count myself really blessed to have you mob as my congregation. Not only do you make me look like an expert, but you have again shown your openness and willingness to embrace change and new possibilities.

I think that in years to come, we will probably think that the most important change during this year was not the online Sunday services, but the emergence of our "daily office" prayer online. For a couple of us, it feels like we have come full circle. The very first step of SYCBaps' journey into its now well established liturgical and sacramental style was me and Steven Wong meeting in the front room of the church a few times a week to pray some daily office prayers together. It all grew from there! But despite that, over the years, daily office prayer has been one thing we've never previously found a way to establish as part of our congregational life. We've had resources for it in our books, but we've always been too geographically scattered to get people together more than once a week. It turns out that there has been a way we could have been doing it, but none of us thought of it until the move online was forced on us. Now that it is happening though, the benefits are immeasurable. More than half the Sunday congregation are regularly involved during the week. They are praying together more; listening to scripture together more; caring for one another and and sharing both small talk and deep conversation together more than ever before. All that is changing us and deepening us as a people.

For me as a pastor, the journey through this period has had several stages. Early on, it was exciting and energising for me to be faced with such a big and complex challenge. The fact that it began just as we approached Holy Week, the busiest time of the worship year, just multiplied the challenge and energised me all the more. I was working crazy hours, but thriving on it.

But then about two months down the track, most of the initial puzzles were solved, and the overwork caught up with me. I hit the wall, and had a period of just feeling exhausted, grumpy and depressed. But the gratifying thing in that period was that you folks not only did a good job of going on looking after each other, but you did a good job of looking after me. Several of you reached out to me in very pastoral ways, and as a group you were encouraging and supportive, and gracious about my grumpy outbursts.

One of the most difficult parts of beginning to sort out my work routines and find a sustainable pattern was working out how to think about our situation. Everything was, and remains, so

unknown. It felt like I was needing to reinvent everything about my job and how I approached it, but it was impossible to know how much value there was in investing heavily in a total rebuild. If this was only going to be for a few weeks or maybe a couple of months, then makeshift approaches would be fine until normality returned. Ultimately what I began to realise and accept was that we might not be able to reopen the doors of the church building again for a very long time. Already it would no longer surprise many of us if this goes for at least 12 months. Accepting that, it became easier to invest in creating new systems and new efficiencies for the new tasks. That meant another period of heavy work, because creating those things takes time and energy, but already those things are paying off. My basic working week is now back to the sort of hours it should be.

2020 Church Hours

	Total	Average
Church Activity Work Extras	66h 22m	1h 55m
Sermon Preparation	154h 26m	4h 28m
Liturgy planning/writing	590h 31m	17h 3m
Strategic Planning & Design	71h 57m	2h 5m
Writing Project - Alt. Lectionary	59h 47m	1h 44m
Pastoral Visiting (incl. travel)	176h 56m	5h 7m
Pastoral Phone Calls & Emails	103h 4m	2h 59m
Communications & Correspondence	133h 51m	3h 52m
Website Maintenance	110h 55m	3h 12m
Administration Tasks	73h 3m	2h 7m
Meetings (Internal)	73h 50m	2h 8m
Meetings (representative)	0h 20m	0h 1m
BUV & BWA work	5h 28m	0h 9m
Emergency Relief Network admin	9h 34m	0h 17m
Professional Development	29h 24m	0h 51m
Reading and Research	28h 2m	0h 49m
Practical Tasks	15h 38m	0h 27m
Average Total Hours (30h 24m paid)		49h 12m
Attendance at Church Activities	353h 19m	10h 12m
Related Work Paid by Others	6h 1m	0h 10m

I have included here the breakdown of my hours for the 2020 year to date, but in many ways it is a bit meaningless. The total shows something of the extent of the overwork, but conceals some of it as well, because it averages it with several months that were normal. The categories are a bit meaningless too, because as I suddenly found myself with a whole lot of new sorts of activities in my working week, and no time to rethink the way I recorded them, I made some fairly random and arbitrary decisions about what categories I assigned the new activities to, so there is not much meaningful comparison between this list and that of other years. Nevertheless here it is.

What lies ahead? If the past six months has taught us anything, it's that predicting what lies ahead is a mug's game. The experts have been warning up for years that pandemics like this are now inevitable. No one really took any notice, because it was too difficult to imagine. Ebola and SARS were clear warnings, but they were contained in Africa and Asia without becoming

global, so the rest of the world kept its heads in the sand. Now we know what it can look like, but we still find it hard to face the reality that this one almost certainly won't be the only one. The huge efforts being put into a vaccine may pay off, only to see an entirely different pandemic rise to send us all back into lockdown soon afterwards.

For the church, that means that the patterns of worship and community life that we are developing at the moment either might be needed for a long time to come, or might be needed repeatedly in coming years. It is probable that we will be able to return to physical gatherings in the church building at some point, but it is likely that at least at first, that won't be any kind of return to normal. It is likely that we won't be able to sing together, clasp hands together, share food together, etc. It won't be easy to decide when a compromised physical gathering becomes preferable to continuing with online-only gatherings.

Even when we reach that point, we are unlikely to be able to do it without finding ways to combine the cyber gathering with the physical gathering. There are simply too many of us participating regularly now for whom turning up at Surrey Road regularly is not going to be an option. None of us presently know what that future combination might look like or how it might work, but six months ago we had no idea what cyber chapel worship looked like or how it would work either, and here we are.

The road ahead will be nothing if not interesting. I'm glad I get to share it with you, the SYCBaps mob.

Nathan Nettleton

Property Report 2020

As we sit in isolation in our homes it seems a little surreal to report on the state of our Surrey Road property and its development over the past twelve months. In truth the property is irrelevant to our present needs and our needs in the coming months, save only for the continuing income derived from our carpark leasing and our home at 18 Surrey Road.

Our church sits quite empty, but neat and tidy, if perhaps a little dustier than when we left it in March.

It has a new reverse cycle air conditioner in the carpeted hall that has been used once. Gas consequently has no purpose in our building and has been disconnected.

It has 10KW capacity of solar panels on the newly painted and rust proofed roof, providing power credits for an electrical system no one is using.

There is a new digital lock on the entry door, the end product of a burglary in January, the culprits having broken the office door, ransacked the office contents and stolen our new laptop computer (not recovered but replaced), together with other subsequently recovered goods.

Our residence at 18 Surrey Road has endured a tortured year. Abandoned by a member family at the end of June last year, we spent many months cleaning, repairing, painting, decorating and furnishing the house as part of a plan for a subsidised rental, Government assisted housing scheme. The end product was a house we could all be proud of, and indeed most members and even others outside the church family assisted in its rebirth.

Our noble dream of short term assisted housing for needy families has had a rude, but hopefully only temporary reality check, when the first resident family refused to vacate the house at the end of their contractor lease (when Government subsidy ceased). The standoff continues to this date with the tenant continuing to pay around half of the contracted rental sum. We have in addition had to finance a number of repairs through the course of this year, likely abetted by the children. We can only dream that subsequent repairs are not too extensive when we finally recover control of our house.

The garden has continued to grow, quite unaware of our absence, and only kept in check by the continued attention from John Fowler, who has attended to mowing, gardening and regularly clearing everything from clothing to bottles and discarded needles from the surrounding grounds. This latter work John has continued even when mowing and gardening are prohibited.

A strange end to a report – a building we cannot use, a garden we cannot weed and a house we cannot occupy – these are the trials of being an owner, an occupier and a landlord.

Ian Cook.

Property Manager

MEMBERSHIP REPORT – South Yarra Community Baptist Church
- As at AGM on 20 September 2020

Over the last 12 months, our overall membership has increased by two. Suzanne Peart joined us at the Easter Vigil on 11 April 2020, and Di Shearer re-joined us (from South Australia) at our Covenanting Service on 5 July 2020.

2019 Statistics (AGM)

13 Females
 13 Males
 26 Members Total

2020 Statistics (AGM)

15 Females
 13 Males
 28 Members Total

These changes leave the following as the Membership Roll proposed for approval by the meeting:

Members Covenanted for the Current Year - 21

Eliz Cook	Paul Gahan	John Sampson
Ian Cook	Gilbert Joyce	Sylvia Sandeman
Dom Filippi	Yvonne Joyce	Di Shearer
Liesl Filippi	Acacia Nettleton	Shelley Taylor
Dennis Fisher	Nathan Nettleton	Margaret Welsford
John Fowler	Suzanne Peart	Rita Wang
Merryl Gahan	Samara Pitt	Glennys Williams

Members on the Reserve Roll - 7

Cameron Cutts	Mark Moroney	Robert Toseland
Jill Edwards	Alison Sampson	
Paul Holdway	John Stanshall	

We currently have two Junior Catechumens:

Junior Catechumens

Lior Filippi	Tara Filippi	
--------------	--------------	--

Proposal a) *That the Membership Roll be approved as presented, with the changes noted.*

Shelley Taylor, Membership Secretary, 9 September 2020

Financial Reports

A. Financial report for year ended 30 June 2020 (page 10)

At 30 June we had cash deposits - both immediate and available at 30 day notice- in our bank (Baptist Financial Services) a total of \$39,587

For the year we made a loss of \$25,000

This is greater than our budgeted deficit of \$2,000

Why?

1. We decided to put an air conditioner in the carpeted hall at a cost of \$3000
2. We decided to put a 10KW solar system on the roof of our hall at a cost of \$11,000
- 2a In addition we had to deal with rust on the roof before we could add solar at a cost of \$5,000

All of the above capital expenditures were outside of our budget.

3. Offerings, in a word, are disappointing. It would be far better if we had small offerings from all of our community rather than large offerings from a few in our community.
4. A virus in our nation has decimated our hall hire income, but this has been partly offset by Federal and State government support.

B. Budget for year to 30 June 2021 (page 11)

The attached budget does not include any income for Hall Hire or for Manse Rental.

As both are impossible to estimate they have been left blank, as a starting point for your own speculative thinking.

Hall hire will be approx \$3,000 per month from the time that we can begin to re-let the hall. At this time we expect most of our tenants to return.

Manse rental for the year is likely to sit between \$8,000 and \$15,000 depending on when the current lease can be terminated and the house cleaned and re-let.

Government support for the church to the end of September has been budgeted at \$19,500 - most of it has been received at this date. Additional support is likely but cannot be reasonably estimated.

Car Park rental has not been affected by the shutdown.

Offerings are budgeted at a level slightly above last year.

The end point of this financial year is a likely surplus. How much of a surplus would be pure speculation.

Ian Cook.

Treasurer

Financial Report for the Past Year

Profit & Loss [Budget Analysis]

July 2019 To June 2020

ABN: 15 739 517 700

	Selected Period	Budgeted
Income		
Offerings	\$35,818	\$38,467
Car Park Rental	\$23,284	\$26,125
Hall Hire	\$20,550	\$44,449
Manse Rental (Nett)	\$8,035	\$0
Camp Surplus/deficit	\$418	\$0
Laughingbird Gifts	\$904	\$720
Interest Received	\$848	\$1,440
Jobkeeper & Other Subsidies	\$16,000	\$0
Total Income	\$105,856	\$111,201
Gross Profit	\$105,856	\$111,201
Expenses		
Employment Expenses		
Wages & Salaries	\$67,414	\$67,164
Superannuation	\$8,039	\$8,017
Long Service Leave	\$1,113	\$1,140
Workers' Compensation	\$772	\$400
Conference Expense- Travel	\$406	\$0
Insurance	\$3,560	\$4,000
Gifts	\$6,894	\$7,000
Maintenance Church	\$11,957	\$3,000
Computers	\$5,034	\$3,600
Maintenance Manse	\$2,939	\$0
BUV Contributions	\$570	\$3,606
Cleaning	\$2,100	\$3,120
Utilities Manse	\$1,986	\$0
Utilities Church	\$3,907	\$4,251
Solar system	\$10,619	\$0
Worship Resources	\$1,626	\$1,614
Office Expense	\$296	\$913
Pastoral supervision	\$240	\$0
BUV Dinners & functions	\$150	\$300
Website Expenses	\$202	\$150
Property Taxes	\$1,058	\$1,050
Total Expenses	\$130,883	\$109,324
Operating Profit	-\$25,027	\$1,878
Other Expenses		
Kitchen Refit	\$289	\$0
Net Profit/(Loss)	-\$25,316	\$1,878

Budget for the New Financial Year

Profit & Loss [Budget Analysis]

July 2020 To June 2021

ABN: 15 739 517 700

	Budgeted
Income	
Offerings	\$39,000
Car Park Rental	\$29,600
Hall Hire	\$0
Manse Rental (Nett)	\$0
Interest Received	\$500
Jobkeeper & Other Subsidies	\$19,500
Total Income	\$88,600
Gross Profit	\$88,600
Expenses	
Employment Expenses	
Wages & Salaries	\$69,000
Superannuation	\$8,200
Long Service Leave	\$1,150
Workers' Compensation	\$400
Insurance	\$3,700
Gifts	\$4,600
Maintenance Church	\$1,000
Maintenance Manse	\$1,000
BUV Contributions	\$3,600
Cleaning	\$3,200
Utilities Manse	\$500
Utilities Church	\$2,000
Worship Resources	\$1,500
Office Expense	\$200
Pastoral supervision	\$1,000
BUV Dinners & functions	\$150
Property Taxes	\$1,100
Total Expenses	\$102,300
Operating Profit	-\$13,700
Net Profit/(Loss)	-\$13,700